



*Illinois Pork Producers.  
Generations of Commitment.*



**Boehringer  
Ingelheim**

## Employee Betterment Funding Application

**Objective:** The IL Pork Producers Association (IPPA) wants to provide support to farm owners that are interested in enhancing their employee appreciation efforts with an end goal of increasing employee satisfaction and improving on-farm retention.

**Why:** As an industry, we recognize how important it is to not only have dependable employees but to retain them.

**Funding:** Throughout the year, the program will offer up to \$250 of reimbursable funds towards employee betterment resources, activities, and appreciation.

**Eligibility:** Funds are available for items that provide a positive work environment for employees. These items can range from hygiene resources to break room improvements. The funding is also available to assist in covering employee training costs.

Examples of approved funding includes the following but is not limited to:

- Toiletries for shower-in/shower-out barns
- Appreciation luncheon
- Break room supplies (coffee pot, microwave, etc.)
- Work attire for employees
- Training Costs

### **Guidelines:**

- The application must be submitted in advance and pre-approved by IPPA before funds will be distributed.
- The funds must be used towards pre-approved employee appreciation or improvements in the workplace.
- Applicants can apply for up to \$250.
- Applicants must provide receipts/proof of purchase to be reimbursed.
- Funding is available on a first-come, first-serve basis until depleted (max. 5 farms per entity).
- Applicants must submit photos of activities if applicable.
- IPPA has the final decision in approving funds.

### **Questions:**

For any additional questions including inquires on other activities that funding could cover, contact Casey Thiems at (217) 529-3100 or by email at [casey@ilpork.com](mailto:casey@ilpork.com)

# 2020 Employee Betterment Funding Application

*IPPA will reimburse employers up to \$250 for activities, resources and items that employers can utilize to invest in their employees.*

**Submitted By** \_\_\_\_\_

**Address** \_\_\_\_\_

**City** \_\_\_\_\_ **Zip** \_\_\_\_\_

**Phone** \_\_\_\_\_ **E-Mail** \_\_\_\_\_

**Description of Activities/Resources:**

\_\_\_\_\_

**Cost Overview** (Please list items purchased i.e., product, supplies, etc.)

Projected Expenses      Item: \_\_\_\_\_ Value: \_\_\_\_\_

Item: \_\_\_\_\_ Value: \_\_\_\_\_

Item: \_\_\_\_\_ Value: \_\_\_\_\_

Total Value: \_\_\_\_\_

**Note: IPPA must receive receipts and event summary before reimbursements can be made. Please include any pictures and other relevant information.**

*Please send an invoice for payment: (Required for reimbursement)*

**Pay to** \_\_\_\_\_

**Address** \_\_\_\_\_

**Signature** \_\_\_\_\_

*Please return to: [Casey@ILPork.com](mailto:Casey@ILPork.com)  
OR*

*Illinois Pork Producers Association, 6411 S. Sixth St. Road, Springfield, IL 62712*

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(IPPA ONLY)

Approval Signature \_\_\_\_\_ Acct. \_\_\_\_\_