



Employee Betterment Funding Application

Objective: The IL Pork Producers Association (IPPA) wants to provide support to farm owners that are interested in enhancing their employee appreciation efforts with an end goal of increasing employee satisfaction and improving on-farm retention.

Why: As an industry, we recognize how important it is to not only have dependable employees but to retain them.

Funding: Throughout the year, the program will offer up to \$250 of reimbursable funds towards employee betterment resources, activities, and appreciation.

Eligibility: Funds are available for items that provide a positive work environment for employees. These items can range from hygiene resources to break room improvements. The funding is also available to assist in covering employee training costs.

Examples of approved funding includes the following but is not limited to:

- Toiletries for shower-in/shower-out barns
- Appreciation luncheon
- Break room supplies (coffee pot, microwave, etc.)
- Work attire for employees
- Training Costs

Guidelines:

- The application must be submitted in advance and pre-approved by IPPA before funds will be distributed.
- The funds must be used towards pre-approved employee appreciation or improvements in the workplace.
- Applicants can apply for up to \$250.
- Applicants must provide receipts/proof of purchase to be reimbursed.
- Funding is available on a first-come, first-serve basis until depleted.
- Applicants must submit photos of activities if applicable.
- IPPA has the final decision in approving funds.

Questions:

For any additional questions including inquires on other activities that funding could cover, contact Casey Thiems at (217) 529-3100 or by email at casey@ilpork.com

2020 Employee Betterment Funding Application

IPPA will reimburse employers up to \$250 for activities, resources and items that employers can utilize to invest in their employees.

City		Zip
Phone	E-Mail	
Description of Activit	ies/Resources:	
Cost Overview (Please	list items purchased i.e., pro	duct, supplies, etc.)
Projected Expenses	Item:	Value:
	Item:	Value:
	Item:	Value:
		Total Value:
	eive receipts and event any pictures and other	summary before reimbursements can
	e for payment: (Required	
Pay to		
Address		
Signature		
	Please return to: <u>Case</u> OR	ey@ILPork.com